

Familiarization Programme for Independent Directors

This Familiarization Programme for Independent Directors ("the Programme") of KMC Speciality Hospitals (India) Limited ("the Company") has been framed in accordance with SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015.

Objectives

- a. The programme has been formulated with the objective of making the Independent Directors of the company familiar with and accustomed to:
 - (i) Roles, rights and responsibilities of the Independent Director
 - (ii) Nature of the hospital industry
 - (iii) Business model of the Company and
 - (iv) Compliance management

The programme is unstructured and essentially interactive considering the size of the Company and nature of operations. It factors in the specific dictates of Corporate Governance and aims to empower the Independent Director fulfil his responsibilities under the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 as amended from time to time.

- b. The programme lays emphasis on updating the Independent Directors on a continuing basis in respect of significant changes in the regulatory and business environment so as to be in a position to take well informed and timely decisions for the Company.

1. Familiarization Process

- a) The Company will issue a formal letter of appointment conveying in clear and express terms the Board expectations, duties & responsibilities, code of conduct for the Independent Directors.
- b) Initial familiarization module:
 - I. The Company will furnish its weblink, www.kauveryhospital.com to the Independent Directors. This contains the core information required for the Independent Directors in getting familiarized with the Company and its operations.
 - II. The Company will furnish its corporate profile, Memorandum & Articles of Association and the Annual Report for the last three years.
 - III. The Company will furnish (i) Code of Conduct for Directors & Senior Management Personnel; (ii) Code of Conduct to Regulate, Monitor and Report Trading of Designated persons based on SEBI (Prohibition of Insider Trading) Regulations, 2015; (iii) Vigil mechanism and (iv) other policies for the Independent Directors to understand and comply with the stipulations therein.

The above module shall help the Independent Directors to understand the Company, its business and the regulatory framework in which the Company operates and equips him to effectively fulfill his role as an Independent Director of the Company.

c) For ongoing Familiarization Programme

- I. The Board Agenda for every meeting shall contain quarterly operations, report on Company's performance, financial parameters, working capital management, litigations, compliances and fund flows.
- II. The Company will also circulate important communications related to the Company as well as specific regulatory updates by email for advance information in addition to reporting the same at the succeeding Board meeting.
- III. The Board of Directors has complete access to the information within the Company. Independent Directors have the independence to interact with the Company's management. Apart from this, they also have independent interaction with the Statutory Auditors and Internal Auditors.
- IV. Independent Directors meet regularly without the presence of any management personnel and their meetings are conducted to enable the Independent Directors to discuss matters pertaining to the Company's affairs and put forth their combined views to the Board of Directors of the Company.

2. Disclosure of the Policy

This policy shall be uploaded on the Company's website. The web link for the same will be provided in the Annual Report of the company.

Details of Familiarization Programs Imparted to Independent Directors of KMC Speciality Hospitals (India) Limited during the financial year 2025-26 is as follows:

Name of Independent Director	No. of programmes attended*		No. of hours spent*	
	FY 25-26	Cumulative till 31/03/2026	FY 25-26	Cumulative till 31/03/2026
Mr Sunil Gulati	4	9	4	9
Mr Ravichandran Purushothaman	4	9	4	9
Mr Mohan Srinivasan	4	6	4	6
Ms Jeyanthei N	4	29	4	29

* In addition to the training and awareness programmes conducted for the Board of Directors, as outlined in the table above, the Company has also circulated various notes and presentations, covering key regulatory updates from time to time as part of the ongoing familiarization and capacity-building programmes aimed at ensuring that the Board and KMP are kept abreast of significant regulatory developments on a continuous basis.